

**MINUTES OF THE
MOAPA VALLEY WATER DISTRICT
BOARD OF DIRECTORS MEETING HELD
Thursday, January 8th, 2026**

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| PRESENT: | Kelby Robison | Robert Terril |
| | Tim Gordon | Scott Farnsworth |
| | Ryan Wheeler | Jeannie Fox |
| | Joe Davis, General Manager | Jennifer Farnsworth |
| | Lon Dalley, Assistant General Manager | Byron Mills |
| | | Marcus Jensen |

ORDER OF BUSINESS: At 4:01 pm, Chairman Kelby Robison Called to order the regular meeting of the Moapa Valley Water District. The agenda items were addressed in the following order:

1) Public Comment (May be limited to five minutes)

None

2) Approval of the Minutes of the previous meeting held December 5, 2025 (For Possible Action)

On a motion of Robert Terril and seconded by Tim Gordon the Board voted 5-0 to approve the minutes of the December 5, 2025 meeting.

3) Discussion of possible approval to award Drilling of Arrow Canyon #3. (For Possible Action)

Joe reported on December 16th, The District opened the sealed bids received from the advertisement for the construction of a culinary water production well to serve as a backup well to Arrow Canyon well No.1, This well is anticipated to be drilled to a depth of 1000 feet and designed to produce 3,200 gpm”.

The District received 3 bids for the proposed project

Gardner Brothers Drilling \$2,505,379.00

Hydro Resources \$2,877,765.00

Layne a Granite Company \$3,762,960.00

Sunrise Engineering and staff reviewed the bids received for the Arrow Canyon Well No. 3 Drilling Project. There is significant concern regarding the ability to meet the required completion date of March 27, 2026, at which time Arrow Canyon Wells No. 1 and No. 2 must be returned to service. Both Sunrise and District Staff have reservations that this schedule can be reliably achieved under the current conditions. Board Member Scott Farnsworth and our Attorney Byron Mills had a few questions that were answered by Joe.

Based on this evaluation, Staff recommends that the District not award the Project at this time.

On a motion of Robert Terril and seconded by Scott Farnsworth the board voted 5-0 to move to Not Award the bid for construction of the culinary water production well Arrow Canyon No. 3

4) General Manager & Assistant General Manager Evaluation Forms. (For Discussion Only)

Joe Davis reported that during discussions at the March 13th board of directors meeting, Ideas were discussed concerning both the general manager and assistant general managers performance evaluations. There was a criteria in there for the performance proportion. If you do not meet expectations than that portion of it comes out of your salary. The discussion was out there to have that on the agenda for the board to take and be able to do the reviews. Staff have taken the liberty of creating a performance evaluation form consistent with management’s responsibilities. This form is to help guide the directors during the performance evaluation and highlights 8 key functions with short definitions to help in the evaluation. This is a concept plan, so we are giving it to you in January that way the board can look it over and see if they like this format or would like to go with something different. The board might like

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something that they use in their personal life. This is just to get the dialog going on with what the board would like to see so that we can get it ready for March for the yearly evaluations. The form can always be modified later. Board Member Ryan Wheeler just wanted some clarity and make sure everyone was on the same page about managements evaluations and the districts yearly accomplishments. Some ideas were given to have Vernon do a recap every year. Scott Farnsworth & Kelby Robison would like an initial box added to the paperwork. Robert Terril stated that he would like things to stay simple. There were multiple questions and discussions from all the board members, these questions were answered by staff and our attorney Byron Mills.

5) Employee and Management Cost of Living Increase. (For Possible Action)

Board member Tim Gordon was able to talk with staff over the phone. There was discussion about a Cost-of-Living Index of Social Security. Staff would like to cement that in for the next three years, so they do not have to come every year to ask. Robert Terril thought that we had already agreed to that but would still like to have a say each year and be able to make a motion forward to approve or disapprove. He agreed with the COLA raise based on Social Security but wanted a say each year in case we had a bad year or something changed. Byron Mills said that the Board could do that. They could say that this is what we are going to do for the next three years, however the board has the right to each year to bring a motion to modify it. Board Members Ryan Wheeler & Robert Terril said that the board had already done that verbally. Ryan Wheeler had a question of why we have to make this decision so early if it does not take effect until July? Jeannie Fox, Office Manager said that it helps staff with the budgeting process. On a motion of Tim Gordon and seconded by Ryan Wheeler the Board voted 5-0 to give a 2.8% Cost of Living Raise to all employees, including management. Effective July 1st 2026.

6) Managers' Reports

Jeannie Fox, Office manager, apologized for the October financial dashboard. She put the numbers in, but the graphs were not updated. She encouraged board members to look at November, and that everything was correct and updated. She also went over the two budgets from October and November and reported that everything is looking good. Expenses are going well. We did start to cool down, and we had some wet weather so revenues will go down. We have started the Glendale 24" project and that is going well. We are waiting for the EPA to do some approvals so we can get some money back on that. We are now starting the budget process even though it feels like we just got done with it. The office had been incredibly busy with all the public Information requests. There was a big download to the ethics commission in response to the requests. Board Member Tim Gordon asked how much longer the public requests will last. Byron Mills said that it could possibly be finished once they receive our reports or they may request more information once they have gone over our sent documents.

Lon Dalley, Assistant General Manager went over both the November & December Spring/Ground water Production Report. For November Arrow Canyon #1 pumped 79,603,000 gallons. Baldwin Springs pumped 878,000 gallons which brought our total to 80,481,000 gallons pumped. For the month of December Arrow Canyon #1 pumped 39,488,000 gallons. Arrow Canyon #2 pumped 16,905,000 gallons (estimated last 2 days of month, due to report deadline) Baldwin Springs pumped 172,000 gallons which brought out total to 56,565,000. Lon reported that the water production was high in October and November. We accounted a lot of that to Construction water. We did end up finding two big leaks up in Warm Springs. Lon gave praise to crews that found it. In December after those repairs were made you can see that the water production came back in line with the average production. Lon reported on the 2025 Teir 3 violation. MVWD is required to report E-Coli monitoring samples of your drinking water on a monthly basis to the State Drinking Water Program. Results of the E-Coli samples are an indicator of whether or not your drinking water meets health standards. Normally, the lab sends the E-Coli sampling results to the State Drinking Water Program, but during February 2025, the lab didn't send the results to the State. MVWD failed to realize this and notify the State Drinking Water Program of February's sample results as required, by the 10th day of the following month. Although public health was not impacted, as our customers, you

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have a right to know what happened and what we did to correct the situation. While we did not notify the State Drinking Water Program by the required timeline, we reported our February E-Coli sample results in December 2025, once we learned they were not reported. We are no longer in violation.

Joe Davis, General Manager reported on the 24" project that is going on up in Moapa is winding down. We have about 100 feet of pipe left on either end. They are waiting on those until the pressure test is done. There is a little section of 8" that they were doing and reinstalling a hydrant, those are all wrapping up. The EPA will be sending out a representative February 17th that will come out and do a walk through and verify that we used all American parts. Joe received information from congressman Horsford's office that even though we asked for that second set of money, the 9.5 million to go through the narrows and replace all the faulty pipe. They cannot pass a full budget in Washington. He reached out because they were working through a smaller portion of the budget, so he tossed us in there trying to get us \$1,090,000.00 in order to go towards the project to replace more pipe. Joe has not received word from him yet.

Joe reported on a big lawsuit that PVC pipe skyrocketed around Covid. Come to find out there was collusion going on with all the pipe manufacturers to artificially inflate the cost. There were some emails that had gone out through one of the firms that tracks the thing that got out into the public and so a class action lawsuit started. Joe & Byron spent time reviewing it so see if it was something we should be getting into in the class action portion of it instead of peace mail it in. We are trying to get added to that so those escalated cost, we could get a settlement back to the district. We have spent a lot of money on pipe through 2020 to now. It could turn into a significant amount of money. Joe has filled out all the paperwork; he just has not gotten confirmation back yet.

7) Public Comment. (May be limited to five minutes)

None

8) Directors' Preference

-Review Monthly Expenditures, Board Member Scott Farnsworth had multiple questions on the monthly expenditures that were answered by staff.

-Litigation

-Other Related Water Rights

9) Public Comment. (May be limited to five minutes)

Marcus Jensen offered his compliments and gratitude to Staff and the Board members for serving our community. He did have a small issue that he had brought up and discussed with Joe previously. The upcoming Narrows Tank construction. The location that has been identified for that tank is potentially going to be an obstruction for access to and from their two homes up on the hill. Marcus has asked Joe several times if he could look at the design drawings to see and look at the specifications to see if he could understand how the contractor is going to be required to accommodate access to his home. Joe has mentioned that the legal counsel is concerned that if he gets access to that stuff before it goes out to bid, that he might inappropriately share it with a contractor and skew the bids. He stated that, that is a reasonable concern, but he would like to ask for some sort of indulgence, confining his review of the documents to just the access issues. So, we can avoid having a change order after the bids are issued. If there is something that can be done to accommodate his concerns, he would greatly appreciate it.

10) Approval of the February 12, 2026 Board Meeting

The Board agreed to hold the regular Board Meeting on February 12th, 2026, at 4:00pm.

11) Adjournment

On a motion of Scott Farnsworth and seconded by Robert Terril the meeting adjourned at 5:37 pm. The Board voted 5-0