

**MINUTES OF THE  
MOAPA VALLEY WATER DISTRICT  
BOARD OF DIRECTORS MEETING HELD  
Thursday, March 13th, 2025**

<b>PRESENT:</b>	Robert Terril	Ryan Wheeler
	Tim Gordon	Kelby Robison
	Scott Farnsworth	Mason Stratton
	Joe Davis, General Manager	Nick Shakespear
	Lon Dalley, Assistant General Manager	Jennifer Farnsworth
	Kiley Bradshaw	Jeannie Fox
	Byron Mills	Vernon Robison

**ORDER OF BUSINESS:** At 4:01 pm, Chairman Kelby Robison Called to order the regular meeting of the Moapa Valley Water District. The agenda items were addressed in the following order:

- 1) **Public Comment (May be limited to five minutes)**  
None
  
- 2) **Approval of the Minutes of the previous meeting held February 13, 2025 (For Possible Action)**  
On a motion of Scott Farnsworth and seconded by Tim Gordon the Board voted 5-0 to approve of the minutes of February 13, 2025 meeting.
  
- 3) **Legislative Update (For Discussion Only)**  
Warren Hardy was not on the phone for an update.
  
- 4) **Employee and Management Salaries & Wages (For Possible Action)**  
Time was given to the Employee Committee Nick Shakespear and Mason Stratton who made a presentation on the behalf of the employees. They thanked Board Member Tim Gordon for his support and input with their presentation. They stated that all the management were super supportive, and they were grateful for this opportunity to present before the Board. Mason And Nick sat down and came up with some ideas and took input from other employees in the field and office. Shakespear presented a printed proposal with the following.  
  
Cost of Living Proposal
  1. Initial Adjustment· An immediate 8% cost of living adjustment will be applied to all employees, including at-will management employees and add at-will management employees to receive performance merit increases (PMI).
  
  2. Annual Adjustments· Effective with the first day of the first full pay period in July of each year—2025, 2026, 2027, and 2028—all MVWD employees (including at-will employees) will receive an annual cost of living adjustment (COLA) at a rate of 3%.
  
  3. Policy Review· The COLA policy will be reviewed by the MVWD Board in January 2029. This review will be based on the Social Security Cost of Living Adjustment, as referenced here: Social Security COLA Series.
  
  4. Insurance Coverage· The Moapa Valley Water District will cover 100% of insurance premiums for both employees and their families. The insurance provided will be maintained at a level that is comparable to, or better than, the current insurance coverage.

There was much discussion and ideas shared between Board Members and Employees. Lots of questions were asked and gone over. On a motion from Tim Gordon and seconded by Robert Terril the Board voted 5-0 to approve the cost of living proposal immediately to all employees and Management as presented, 8% now and 3% in July minus the cost of living for the years after FY 2027, 2028 & 2029 which they will

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revisit every year in January. Management will be included in the PMI and the District will cover 100% of insurance premiums for both employees and their families.

**5) FY26 Budget Review (for Discussion Only)**

Joe Davis stated he had a bit of good news, He has been working on getting the 9,000' of 24" pipe replacement in Glendale ready to go. We don't have the money in our account yet, but we have received the BABA waiver. We added 40% into the budget to account for the Buy America Build America cost for materials. We also have a cost share waiver, so whatever was spent we had to match 20% of that so if we get this project out and get a bid that comes in under the 2.4 million that we will receive, we will have absolutely zero cash outlay. That number probably would have been close because of BABA but since we don't have that requirement, we'll be able to buy everything normally and this project should come in well under budget.

Staff has been working on a draft FY 2026 budget for review by the Board of Directors. Staff is projecting a 7% rate increase in the projected revenues. Small main water line replacement monies have been lowered from \$500,000 to \$370,000 to allow for minimal projects. Equipment replacement (water truck) slated for FY26 will be deferred to FY27.

The attached budget shows a change in net position of \$5,252,703 = \$276,063 + \$4,976,640 in Grants and a total overall net decrease in cash and cash equivalents of (\$1,081,301)

Other items include

- Continued large and small meter replacement from broken or inaccurate meters (\$255,000)
- PRV upgrades (\$40,000)
- 24" line replacement in Glendale construction costs (\$525,360 + \$2,474,640 GRANT)
- Arrow Canyon #3 Well (\$2,500,000 GRANT)
- Narrows 3-million-gallon tank (\$10,130,000 1% loan)
- Valve repair/replacement (\$110,000)
- Vehicle Replacement (\$110,000)
- Equipment Replacement (\$161,000)
- Computer Replacements (\$60,000)
- Water Resource Development (\$200,000) SNWA payment for Church water purchase

Items to note:

- The budget accounts for staff's proposal for cost of living raises
- The net decrease in cash and cash equivalent of (\$1,081,301) is anticipated to be reduced by \$525,360 with the BABA waver we received from the EPA. The adjusted final cash and cash equivalent is anticipated to be (\$555,941)

At next month's April Meeting we must finalize the tentative budget and then send it to the state for their approval. In May we have to have our official meeting in the third week for us to finalize our final budget to be sent in. Board Member Scott Farnsworth had a few questions that were answered by staff.

**6) Managers' Reports**

Jeannie Fox Office Manager went over the budget that went through the end of January so we're just past six months into the fiscal year already. Everything is looking good on the budget. We're hoping for warmer weather so we can earn good water sales. The Capital budget is in your packet and lists what we are doing in Capital. We are working on getting those meters replaced and going through our grant program with that. We should see that money coming in, in the next month or so. Jeannie went over the financial dashboard and everything looked normal.

Lon Dalley Assistant General Manager went over the Spring/ Ground Water Production. He stated the Arrow Canyon #2 pumped 43,935,176 gallons. Baldwin Springs pumped 643,000 gallons which gave us a total of 44,620,176 gallons pumped for the month of February. It was reported that the Arrow Canyon

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Well Level had minimal change. Lon reported that Monday Feb. 24th around 11:30 am, the 24" DI developed a leak in the Narrows. Also, a big leak had developed in front of the Logandale Fire Station on a 6" main. Being a Monday with lighter crews, we called in Kiley Bradshaw and Josh Leavitt to assist. Kiley and Josh manned the 6" leak while Mica Leatham and his crew manned the 24". Once Kiley and Josh had the 6" leak repaired and the site made safe, around 6:30 pm, they headed over to assist on the 24" leak. Crews worked until around 1:30 am the next morning to get the water flowing normal again. Inspection of the 24" leak revealed the leak was due to the issue with the installation of the 24" DI and the pipe wrap at the bells. The pipe was half-heartedly covered with plastic at the top, but not on the bottom at the bell. Joe Davis General Manager reported that Governor Lombardo's Executive Budget to the Nevada State Legislature contains a request for \$33.9 million in funding for the Capital Improvements Grant Program (AB198 from the 1991 legislature). Should the Legislature approve this funding there will be a very short turnaround time for lining up funding within projects. Because of this, OFA is working in advance, in case authorization is approved. The projects must be "shovel" ready to be considered for grant funding. Grants are not designed to fund the entire project. Matching dollars must be included with the project. Recipients are eligible for 25% to 85% of the total project costs funding, depending on the economic conditions of the community and project details. There are four projects for potential funding.

-2002 SCADA system replacement.

-Design of the 23,000 24-inch faulty ductile iron transmission. Estimated cost is undefined.

-Warm Springs Tank design. Estimated cost undefined.

-Well plugging and abandonment in the Warm Springs Area (3 old LDS wells).

Multiple Board members had questions about these projects for Joe.

Staff is still waiting on 1 signature for the BLM right-of-way to begin construction on the 3-million gallon reservoir and Arrow Canyon #3. After repeated attempts to gain approval staff reached out to Paula Cultillo, PHD National Resources Specialist for BLM. She has helped us in the past and understands our frustration. She forwarded an internal letter from the acting Secretary of the Interior explaining all delegated authority to issue rights-of-way has been temporarily suspended for 60 days.

Joe and Lon will be in Carson City next week to meet with our local legislators to discuss the multitude of water bills before the legislature.

**7) Public Comment (May be limited to five minutes)**

None

**8) Directors' Preference**

-Review Monthly Expenditures

-Litigation - On a motion of Scott Farnsworth and seconded by Ryan Wheeler the Board voted 5-0 to go to closed door at 5:45pm. On a motion of Scott Farnsworth and seconded by Tim Gordon the Board voted 5-0 to come out of closed door at 6:40 pm.

-Other Related Water Rights

**9) Public Comment (May be limited to five minutes)**

None

**10) Approval of the April 10, 2025 Board Meeting**

After some discussion about the Clark County Fair date and time, Board Members agreed to hold the regular board meeting on April 10<sup>th</sup>, 2025, at 4:00 pm

**11) Adjournment**

On a motion of Robert Terril and seconded by Ryan Wheeler the meeting adjourned at 6:44pm. The Board voted 5-0