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To: Chairman Kelby Robison & MVWD Board of Directors
From: Joseph Davis, General Manager
Date: June 10, 2024
Subject: Employee Clothing Allowance

Background

Staff is proposing an increase in the yearly amount received for clothing allowance, which includes boots, pants, etc. The last time that this was adjusted was approximately 12 years ago.

All employees currently receive \$300.00 per year and are proposing the amounts of \$700.00 for field employees and \$450.00 for office employees, which would increase the budget by \$5,600.00 annually.

Staff has reached out to comparable companies in our area to see what they receive for clothing expenses to verify the proposed amounts are in line and not extreme.

Virgin Valley WD - \$600 yearly.

Las Vegas Valley WD - \$220 + 1 boot voucher every 6 months.

North Las Vegas WD - shirts and pants completely covered with a boot voucher every 6 months.

Overton Power District - \$800 for clothes \$200 for tools yearly.

NV Energy - \$2000 yearly with an additional \$500 every other year for jackets.

Suggested Motion

Move to approve the annual clothing allowance of \$700.00 for field employees and \$450.00 for office employees.