

**MINUTES OF THE
MOAPA VALLEY WATER DISTRICT
BOARD OF DIRECTORS MEETING
HELD
FRIDAY, DECEMBER 3, 2021**

PRESENT: Randy Tobler (Absent) Lindsey Dalley
 Jon Blackwell Ryan Wheeler
 Kelby Robison

Joe Davis Jeannie Poynor
Lon Dalley Susan Rose

Byron Mills

Scott Carson
Vernon Robison

ORDER OF BUSINESS: At 3:03 p.m., Vice Chairman Jon Blackwell called to order the regular meeting of the Moapa Valley Water District Board of Directors. The agenda items were addressed in the following order:

1) Public Comment (May be Limited to Five Minutes)

None

2) Approve the Minutes of the November 10, 2021 Board Meeting (For Possible)

On motion of Ryan Wheeler and seconded by Kelby Robison, the Board voted 4-0 in favor to approve the Minutes of the November 10, 2021 Board Meeting.

3) Insurance Presentation - Scott Carson (For Discussion Only)

Scott Carson was at the meeting to update the board on what is going on with the employee's health insurance. We had an employee committee that started back in February looking to see what was out there. We got some input from them and we went back and trying to look to improve the situation. Basically, the biggest complaint was spending money on insurance. Scott had went back and tried to find the same benefits that we had before with less cost. The Affordable Care Act was created to reduce the number of companies in the insurance world and they've been doing a good job. Most states have two or three different places to choose from. Scott found some different plans that are out there. He's checked with other plans and he's gone thru this with Joe. There's Etna, Metropolitan, Signa, a couple of other ones for state employees. There are also self insured plans.

Scott also looked at Allstate. There wasn't enough to change it. The Doctors would all changed also. He said if it works don't change it. That's where we're at.

Scott passed out the plan. The plan itself did not change except the name of it. These rates are less than what we had before.

There are 14 pages in the summary.

Scott said that if anyone had any questions about that, they could call him. With no change, most everyone is familiar with the plan.

Joe said that in a nutshell the plan goes up \$1100 a month and the employees pick up the rest of the cost. We're gong to stick with the plan that we currently have. This is one of the smaller increases that we've got. After two years, Scott will do some research to see what's out there.

On motion of Ryan Wheeler and seconded by Lindsey Dalley, the Board voted 4-0 in favor to accept the proposed insurance plan presented by Scott Carson.

4) Move to Increase the District's Monthly Base Rate, Block Rate Usage Block Rate, Hydrant Usage Rate, and Payment in Lieu of Dedication Fee (For Possible Action)

Joe reminded the Directors that every November or December we take a look at the rates that are in WaterWorth and we started looking at inflation, Covid, and the hardship of getting parts and materials. Last month the mindset was that we were going with a 3% rate increase but we started looking at the cost of everything that's going up including medical costs.

Randy asked Joe to put something in there for a 4% increase.

Joe explained that when you go thru and for individuals

5) Leak Presentation - Mason Stratton (For Discussion Only)

6) Public Comment (May be limited to Five Minutes)

None

7) Directors Preference

Discussion on Board Member Assignments (For Discussion Only)

8) Personnel

Approve the Employee Christmas Bonus (For Possible Action)

On motion of Ryan Wheeler and seconded by Kelby Robison, the Board voted 4-0 in favor to approve the employee Christmas Bonus of \$550.

9) Approval of the January 13, 2022

The general consensus was to approve the January 13, 2022 meeting.

10) Adjournment

The meeting adjourned at 3:55 pm.